Adullam Camp Ministries
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DISCOVER.
DEVELOP.
LEAD.

Preparing for Your Adullam Summer Team Interview

Adullam Camps' Purposes:

1. To pass on faith in God through Jesus Christ.
2. To build strong Christian leaders for the 21st century through summer events for children and youth.

Camp Staff are chosen based on:

1. Christian commitment & maturity
2. Interest in children & youth
3. Skills in music, art, lifeguarding, sports, and other activities
4. Willingness to work as a team
5. A fit with the team needs

Dos and Don'ts in the Interview

1. Do realize that your goal of the interview is to "sell" yourself to us! We want to know every great ability/talent/gift you have, every dream you have for the summer, and every way that you make a great team member! It is a sign of maturity if you can talk objectively about what you are good at.
2. Don't be shy or overly humble. It does not help us see why you should be chosen to be on the Summer Team.
3. Don't say things like "I'm not that good at anything," or "I just like other people to decide what they think I'm good at."
4. Do be prepared to talk about all your volunteer experiences, whether formal or informal (helping children on the bus, cleaning up after church dinners).
5. Do be prepared to talk about your goals for the summer in all areas: physical, spiritual, mental, and emotional.
6. Do be prepared to talk about your specific experiences with children. Draw on all experiences in your past, like helping in Sunday School, supervising neighbourhood children, spending time with children who are family or friends of the family, etc.
7. If there is something from your past summer on the team that you recognize you did not handle well, do be prepared to explain where you could improve in the future.
8. Don't post things on the internet (Instagram, TikTok etc.) that you wouldn't want your interviewers to see.
9. Do be ready to ask any questions you need to about the summer.
10. Do be prepared to confirm that you are available for all compulsory events.
11. Do be prepared to bring up your wish for an unpaid week off, if applicable. When an applicant desires to have a week off during the summer, it can often be worked out, but it needs to be stated at the time of the interview.
12. Do practice interviewing with someone. It's a really good idea!
13. Do use the Dos and Don'ts list to help you improve your interview skills.